

## Rigby Morrison FM Ltd - Environmental Policy

Rigby Morrison FM Ltd, seeks to minimise the impact of our operations on the environment through the pursuit of good business practices and by fulfilling our legal obligations.

### Scope

As part of our business objectives, we strive to implement good environmental practices in all our business activities. Our Environmental Management System is documented, implemented, maintained, and communicated to all employees at induction and upon revision of this Policy. Where we are operating on client sites, we will comply with their Environmental Management Representative in achieving shared goals and objectives in line with the client's own systems.

### Business

Rigby Morrison pledges to implement and operate a robust Environmental Management System to further enhance environmental performance and protect the environment.

Our main operational commitments are to:

- Understand each client's legal obligations and ensure compliance.
- Design and implement environmental management systems to enable the elimination, reduction, reuse and recycling of general waste and packaging materials
- Take all measures to prevent pollution
- Promote the process of continual environmental improvement.
- Meet all relevant environmental legislation, regulations and other requirements
- Purchase from suppliers who share our concern over the environment and take measures to ensure their own operations reflect this concern. Whenever possible we use products from sustainable resources.
- Make all employees aware of this environmental policy whilst providing suitable training to improve environmental awareness and allocating clear responsibilities.

Monitor, evaluate and continually improve performance in line with the objectives.

### Approval

This policy and system will be communicated to all parties interested in the performance of our environmental management system and reviewed at regular intervals.

Signed:



**Andrew Shepherd**  
**Managing Director**  
**Rigby Morrison FM Ltd**  
**03 September 2020**